ONE DIVISION. ONE MISSION. STUDENT SUCCESS.

Director of Student Health

THE DIVISION OF STUDENT LIFE AT IOWA

You are Welcome Here
MESSAGE FROM VICE PRESIDENT SHIVERS

Thank you for your interest in the Division of Student Life (DSL) at the University of Iowa. I am thrilled that you may be joining our vibrant and growing team. Within DSL, you will find people who are dedicated to their work and believe in supporting student success.

I joined the UI in 2017, and I know what it is like to look at new professional opportunities. I chose the UI because it is a top-tier institution with national recognition that prioritizes student life and understands the importance of a well-rounded student experience. I believe in the power co-curricular involvement has to enrich the lives of our students and found a staff at UI that shares this belief.

A highlight of working at UI is that you will be a member of three vibrant and exciting communities: the Division of Student Life, the University of Iowa, and Iowa City. Each provides a myriad of opportunities for personal and professional growth.

The Division of Student Life

I am proud to be a part of a staff that embraces new ideas and thoughts, works together to keep our students safe, and provides them with life-changing experiences. DSL includes 13 departments that span from Recreation Services to Student Involvement and Leadership and everything in between. We believe in working together as one team to achieve our mission: fostering student success by creating and promoting inclusive educationally purposeful services and activities within and beyond the classroom.

The University of Iowa

DSL staff are proud to be members of the greater Hawkeye community. We partner with colleagues across campus and work hard to stay informed about issues, events, and campus-related hot topics to ensure consistent messaging and unity.

The University offers opportunities to fit every interest. From sporting events to speakers to theatrical performances, there is truly something for everyone. The leadership on campus takes our role as a family seriously, and you will find we make intentional efforts to take care of each other and provide ample opportunities for growth and leadership.

Iowa City

When you branch outside of the UI campus, you will find Iowa City to be a warm, welcoming Midwestern town with all the perks and excitement of having a major university nearby. I enjoy visiting the farmers markets and countless restaurants serving up fresh, local food. With excellent schools, vibrant neighborhoods, and some of the country’s best hospitals, Iowa City is also a great place to raise a family.

In the following pages, you will learn more about what UI has to offer. I hope you will feel the same sense of opportunity that I did when I began exploring UI. It is an exciting time to be a Hawkeye, and I’d love to welcome you to our family.

Fly High!

Melissa Shivers
Vice President
Division of Student Life

Fly High!
At the University of Iowa, we’re all creators. From tomorrow’s doctors and engineers, to poets and playwrights, to physicists and entrepreneurs, every single Hawkeye learns how to build their own path and bravely go wherever it leads.

In pursuing its missions of teaching, research, and service, the UI seeks to advance scholarly and creative endeavors through leading-edge research and artistic production; to use this research and creativity to enhance undergraduate, graduate, and professional education, health care, and other services provided to the people of Iowa, the nation, and the world; and to educate students for success and personal fulfillment in a diverse world.

UI carries out its academic mission primarily through its 11 colleges, which offer undergraduate and graduate education, professional education, and education and training in the health sciences.

UI is known around the world for its balanced commitment to the arts, sciences, and humanities. It’s home to one of the nation’s largest and most highly acclaimed academic medical centers, the pioneering Iowa Writers’ Workshop, and more than 200 different academic areas of study for students to explore.

Hawkeyes come from everywhere and all walks of life. They bring their passions and their perspectives with them, enriching our community and the world.

“'The future is our never-ending frontier... and we’re always moving forward.'”  -Willard 'Sandy' Boyd, Iowa President Emeritus, ’69-’81

**WE ARE**

- **33,334 students**
  - from 114 countries and all 50 states
- **16:1**
  - student-to-faculty ratio
- **78%**
  - of classes having fewer than 30 students

**Student enrollment profile, Fall 2016**

- Undergraduate 24,476
- Graduate and professional 7,535
- Postgraduate 1,323
- **Total 33,334**
WHY UIOWA

We encourage you to consider a career at the University of Iowa. We are Iowa’s largest employer and a university with a world-renowned reputation. From the health sciences to the arts, our aim is to provide a diverse and technologically advanced community where all can work and learn together to achieve excellence. We strive to realize the Iowa Promise to become one of the ten most distinguished public universities in the country.

On our beautiful campus spanning the Iowa River, our faculty and staff enjoy access to an array of cultural, educational, and recreational activities. The University of Iowa offers an exceptional benefits package and many other support resources to help employees balance their professional and personal lives. Explore our site and see how UI is striving to be your employer of choice.

Your Benefits Package

There’s a lot to love about the University of Iowa. We have vibrant arts and culture scene, richly diverse student, staff and faculty populations, and a commitment to cutting-edge technological innovations, UI is a place for great minds to work, grow and thrive.

And, there’s a lot to love about the UI’s competitive, comprehensive benefits package. Because we attract a world-class faculty and staff, we know the vital importance of world-class benefits, including:

- Health and dental coverage for care at any provider you choose
- Time-off benefits for excellent work-life balance
- University-funded long-term disability and life insurance for you, and supplemental plans for you, your spouse or domestic partner and your dependent children
- Wellness programs with access to health coaches and customized health improvement plans
- Opportunities for short- and long-term savings with health, dependent care and retirement savings accounts, as well as benefit credits provided by the university
- Excellent retirement benefits with your choice of two plans -- and the opportunity to compare them side by side
- ... and much more

Work/Life Resources

The University of Iowa prides itself on being a community in which faculty and staff can build a career and build a life. Visit the Work/Life Resources website for a wide range of information and resources – from relocating to a new community to caring for life events throughout your career.

Dual-Career Resources

We understand that employment decisions often involve two careers. To assist in recruiting the most talented and diverse faculty and staff, the University of Iowa proudly supports the Central Midwest Higher Education Recruitment Consortium (HERC).

To learn more about Benefits and Enrollment, visit:
hr.uiowa.edu/sites/hruiowa.edu/files/2018BenefitsandEnrollmentGuide.pdf
Iowa City is recognized as a “Welcoming City” by Welcoming America, a national network that recognizes and supports locally-driven efforts to create more welcoming, immigrant-friendly communities. About 14 percent of Iowa’s 30,000 students are minorities; about 11 percent are international students.

Iowa has been at the forefront of efforts to welcome individuals from diverse backgrounds. Now, a decade into the 21st Century and more than 150 years since its founding, the university, its students, and alumni continue to demonstrate a commitment to equality and diversity. Resources for diverse populations include cultural centers, student groups, and annual events that celebrate a wide variety of backgrounds and cultures. The City of Iowa City is a member of Government Alliance for Race and Equity (GARE), the national network of government agencies working to achieve racial equity and advance opportunities for all. The national organization, Campus Pride, gave the University of Iowa 4.5 out of 5 stars on its LGBT-Friendly Campus Climate Index.

For more information about our Cultural Houses and Diversity on Campus, visit: https://diversity.uiowa.edu

DIVERSITY, EQUITY, AND INCLUSION

The University of Iowa understands that diversity and excellence are inextricably linked and embraces our responsibility to create a welcoming environment for all members of our community – students, staff, and faculty – as you build a career and build a life in our community.

One of our Division of Student Life priorities is to advance UI’s goals to recruit and retain underrepresented U.S. racial/ethnic (URM) staff and students.

A WELCOMING CITY

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IOWA CITY COMMUNITY

Iowa City is consistently voted one of the best places to live in the U.S. by everyone from Outside Magazine to the American Institute for Economic Research—and with good reason. It’s a community that takes pride in openness, inclusion, and safety. It’s a place where everyone’s welcome.

But it’s also a cultural hub, a gathering place for artists of every medium, the home of some of America’s most inventive minds, and so much more. Iowa City is one of just 20 UNESCO Cities of Literature in the world, and the only one in the U.S, establishing it as an international destination for creative thinkers. That energy fills the streets, creating a vibrant place that we love to call home.

Explore a vibrant artistic community, compelling attractions and museums, and the excitement of student life at Iowa.

Take a look at news and upcoming events at: https://www.icgov.org
UNIVERSITY RANKINGS AND POINTS OF PRIDE

#1 creative writing program in the U.S. (Poets & Writers magazine)

one of the top 250 universities in the world (Times Higher Education)

1 of 62 members of the elite Association of American Universities

#9 Happiest Students (Princeton Review)

11 graduate programs ranked among the top 10 in the nation

5 adult medical specialties and 6 pediatric specialties ranked among the best by U.S. News & World Report

#31 U.S. News & World Report “Best Public Universities”

13 consecutive years on the Fiske Guide to Colleges “Best Buy” list

CAMPUS RANKINGS

#5 college town in America (American Institute for Economic Research, 2017)

#2 Best Places to Live (Livability.com)

1 of 20 UNESCO Cities of Literature in the world, the only in the U.S.

5 cultural and resource centers draw 28,000+ visits each year

1,700-acre bicycle friendly main campus with 18 major bus routes

#3 best university recreation facility in the U.S. (Campus Recreation and Wellness Center)

#5 Best Athletic Facilities (Princeton Review)

500+ student organizations

more than 8,000 trees, with 300 more planted each year

The new Visual Arts Building

“The Building of the Year” winner, Midwest region - The Architect’s Newspaper

RANKINGS
The University of Iowa has authored many great stories. Building on a remarkable legacy, the people of the UI are crafting new chapters of exploration, discovery, creation, and engagement. Ours is a narrative of resilience that extends out from the heartland toward the future, inspired by a commitment to our state, nation, and global community. With a spirit of inclusiveness and collaboration, UI faculty, staff, and students pursue excellence guided by our institutional strengths and complexity. From the humanities to STEM fields and from the performing arts to professional schools and the medical complex, our collective will to excel, to create, and to heal motivates our work. Together, we unlock human potential and prepare citizens for the future. Our strategic plan establishes priorities for realizing our aspirations.

**UNIVERSITY VISION**

The University of Iowa has authored many great stories. Building on a remarkable legacy, the people of the UI are crafting new chapters of exploration, discovery, creation, and engagement. Ours is a narrative of resilience that extends out from the heartland toward the future, inspired by a commitment to our state, nation, and global community. With a spirit of inclusiveness and collaboration, UI faculty, staff, and students pursue excellence guided by our institutional strengths and complexity. From the humanities to STEM fields and from the performing arts to professional schools and the medical complex, our collective will to excel, to create, and to heal motivates our work. Together, we unlock human potential and prepare citizens for the future. Our strategic plan establishes priorities for realizing our aspirations.

**Goals:**

**Research & Discovery**
Perform high-impact research.

**Student Success**
Provide a transformative educational experience that educates all UI students to be engaged citizens.

**Engagement**
Engage with Iowa and the world to broaden education, improve health, and enhance economic development.

Read through the University’s 2016-2021 Strategic Plan at: provost.uiowa.edu/strategic-plan-2016-2021
OUTCOMES & IMPACT

95% of graduates find a job or are accepted to graduate school within 6 months of graduation

86% first-year retention rate

#14 Best Career Services (Princeton Review)

creates $16 in economic impact for every $1 in state funding

4,100+ employers have hired Iowa graduates in the past 3 years

$557.7 million in external research funding in FY 2017

$2.4 billion projected impact of UI research discoveries on Iowa’s economy by 2020

Iowa Dance Marathon one of the largest student fundraising groups in the U.S., has raised $21,537,211.10 for pediatric cancer research

79% of Iowa’s dentists

50% of Iowa’s physicians

48% of Iowa’s pharmacists

K-12 teachers in 100% of Iowa’s school districts

Top trainer of Iowa professionals

RESEARCH OPPORTUNITIES

The University of Iowa depends on robust and creative research efforts, as it is recognized among the top public research universities in the country. There is a wide variety of opportunities for involvement in research and creative work in every department or major on campus. Mentors help guide students toward possible career paths, and help to distinguish graduate students in pursuing their research efforts.
OUR MISSION:
The Division of Student Life (DSL) has three priority areas: health and safety, diversity, equity and inclusion, and student leadership development. In each of these areas, our staff members lead campus-wide, collaborative initiatives that are guided by assessment to measure outcomes and progress. These are critical areas of student development that the DSL’s departments are uniquely positioned to support. We are national leaders in several areas, such as high-impact student employment, anti-violence work, and harm reduction. Serving as the center of campus life for over 80 years, the DSL offers students a place to relax, workout, eat, study, enjoy entertainment, get a job, find leadership opportunities and more!

Health and Safety: We know that students may experience a variety of challenges during their college career. Student Care & Assistance is a central location that helps students be successful and continue towards graduation. Student Disability Services (SDS) strives to ensure a fair learning environment where students are able to succeed based on their own efforts. University Counseling Service (UCS) provides services that contribute to a safe, welcoming, and multiculturally aware campus community. Student Health and Student Wellness provide services and programs to ensure students are healthy and able to succeed within and outside the classroom.

Culture and Entertainment: Three cultural centers and a LGBTQ resource center, dozens of multicultural organizations, and entertainment opportunities help enrich and stretch the student experience.

Student Success: We ensure that every Hawkeye has access to the tools and connections they need to make their university experience unique and complete.

Recreation and Wellness: We offer a variety of programs for all ages. Take a look around and discover the exciting recreation opportunities at the University of Iowa.

Living on Campus: 95% of first-year students live with us on campus. Paired with our fantastic residence education staff, living on campus gives students an unparalleled opportunity to learn and grow while being closer to classes, libraries, restaurants, shops, and all they choose to do.

Get Involved: Book a lecture, plan a campus event, or start a new student organization. The DSL offers hundreds of opportunities to get involved, volunteer, develop skills, and make a difference.

The Division of Student Life fosters student success by creating and promoting inclusive educationally purposeful services and activities within and beyond the classroom.

To learn more about the Division visit: studentlife.uiowa.edu
### University Housing & Dining

- **323 FTE**
- **1140 hourly students**
- **5 graduate assistants**

- Houses nearly all first-year students
- Collaborates to provide academic connections through Living-Learning Communities
- Dining/Catering services IMU, campus buildings, and operates Street Hawk food truck on Cleary Walkway

- **11 residence halls**
- **15 food service outlets**
- **1.5 million contract meals served yearly**
- **800,000 catering guests**
- **25 Living-Learning Communities**

- **Maximize efforts to reduce non-tuition financial burdens**
- **Maximize effectiveness of programs that support first gen/underrepresented**
- **Invest in high-impact practices**
- **Increase number of faculty/staff working with first-year students**

### Student Disability Services

- **5.75 FTE**
- **18 hourly students**

- Assists with accommodations for students with disabilities
- ADHD, Learning Disability, and Chronic Health are most common disabilities

- **1,094 students registered for services**
- **437 exams scheduled**
- **191 books reformatted**

- **Expand campus-wide mental health network**

### University Counseling Service

- **18.45 FTE**

- APA accredited. Individual and group therapy, case management, educational workshops, and consultations with faculty/staff members
- Training site for Social Work, Counseling, and Clinical Psychology
- Embedded counselors in Dentistry, Residence Halls, Athletics

- **2,008 students served**
- **4,700 hours of individual counseling**
- **1,377 hours of group counseling**
- **519 hours case management**
- **22,894 individuals through educational outreach**
- **86% of users give service “A” grade**

- **Expand campus-wide mental health network**

### Iowa Memorial Union

- **94 FTE**
- **300 hourly students**
- **6 graduate assistants**

- Iowa House Hotel, Hawk Shop, Event Services, Student Legal Services
- Center for Student Involvement and Leadership
  - Supports 500 student organizations
  - UI Lecture Committee brings dozens of national speakers
  - Academic leadership courses, including President’s Leadership Class
  - Alternative Service Immersion to 12 cities (3 s.h. academic course)
  - 4 Cultural and Resource Centers (Afro, LGBT, Asian-Pacific Islander, Latino/Native American)
  - Advises 53 fraternities and sororities, including seven historically African-American fraternities/sororities, and eight multicultural chapters
  - Advises UISG and GPSSG
  - University space: TIER offices, Classrooms, Museum of Art

- **Academic Resource Center 10,000 visits/semester**
- **IMU hosts 7,000 events yearly**
- **4,500 daily foot traffic**

- **Invest in cultural centers**
- **Design curricula that emphasize diverse contexts**
- **Invest in high-impact practices**
- **Ensure all undergraduate students can articulate leadership competencies**
- **Promote academic and co-curricular citizenship experiences**

### Dean of Students

- **6 FTE**
- **2 hourly students**

- Student Care & Assistance (SCA) Case Management
- Code of Student Life Judicial Processes
- Campus Inclusion Team

- **Student Care served 908 students this year**
- **761 student conduct cases**
- **43 Title IX investigations**
- **17 Campus Inclusion Team cases**

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**DIVISION OF STUDENT LIFE**

**DEPARTMENTAL OVERVIEW**

The Division of Student Life has three strategic priorities: (1) health, safety, and wellness, (2) student leadership development, and (3) diversity, equity, and inclusion. Each priority is a division-wide, or campus-wide, collaborative initiative guided by assessment to measure outcomes and progress.
<table>
<thead>
<tr>
<th>UNIT</th>
<th>FTE</th>
<th>KEY FOCUS/SERVICES</th>
<th>KEY SERVICE AND QUALITY INDICATORS</th>
<th>UI STRATEGIC PLAN ALIGNMENT</th>
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</table>
| Rape Victim Advocacy Program              | 19  FTE  
7 hourly students | - Serves 8 Iowa counties as well as the statewide hotline  
- 55 active volunteers who provide advocacy, outreach, support  
- Provides free counseling and ongoing therapy for survivors  
- Spanish language services | - 84% increase in total services in past year  
- 565 people received counseling and advocacy in FY 15  
- 1,368 calls to statewide hotline, up 250%  
- Educational presentations for over 2,500 yearly | - Design curricula that emphasize diverse contexts . .  
- Invest in high-impact practices . .  
- Ensure all undergraduate students can articulate leadership competencies . .  
- Promote academic and co-curricular citizenship experiences . . |
| Women’s Resource and Action Center        | 6 FTE  
1 hourly student  
1 graduate assistant | - Advocacy, leadership development, and support for greater equity for all, particular focus on women  
- Iowa NEW Leadership: Intensive, 5-day residential institute to prepare women across the political spectrum to run for public office  
- Key provider of violence prevention education, including bystander intervention training  
- Practicum/internship site for Public Health, Counselling Psychology, Sociology, Psychology, Social Work, and Gender, Women’s and Sexuality Studies | 2016-2017:  
- 2,640 contact hours of advanced leadership training to 92 students  
- Educational programming to over 10,000 students  
- Workplace inclusion training for over 800 faculty/staff  
- 1,000 hours of individual and group counseling  
- 2,419 victim contacts  
- 2,000 Sexual Assault Kit distributions  
- 61 sexual assault cases evaluated  
- 140 requests for additional training | - Ensure all undergraduate students can articulate leadership competencies . .  
- Promote academic and co-curricular citizenship experiences . . |
| Recreational Services                     | 41  FTE  
361 hourly students  
3 graduate assistants | - 10 recreational facilities, including Beckwith Boat House and MacBride Nature Area  
- Serves faculty, staff, students, community  
- Partners: Intercolligate Athletics, ROTC, Health and Human Physiology  
- Faculty/Staff discounted membership with HRA completion | 2016:  
- 10,896 students served  
- 4,071 intramural participants  
- 1,975,099 student contacts  
- 44,869 student contacts at swimming/diving events  
- 17,212 provider visits  
- 6,135 IMU Nurse Care visits  
- 1,000 hours of individual and group counseling  
- 17,212 provider visits  
- 6,751 Westlawn nurse visits  | - Ensure all undergraduate students can articulate leadership competencies . .  
- Expand campus-wide mental health network . . |
| Student Health                            | 50.5 FTEs  
10 hourly students  
5-10 practicum students or interns | - AAHC accredited. Primary care, gynecology, mental health, lab, travel clinic, allergy shots, immunizations  
- 13 board-certified physicians, psychiatrists, and physician assistants, and advanced registered nurse practitioners.  
- Two locations: IMU (Nurse only) and Westlawn. | 2016:  
- 10,896 students served  
- 7,751 Westlawn nurse visits  
- 4,528 IMU Nurse Care visits  
- 6,751 Westlawn nurse visits  | - Expand campus-wide mental health network . . |
| Student Wellness                          | 8.6 FTEs  
10 hourly students  
5-10 practicum students or interns | - Consultations on nutrition fitness, alcohol use, tobacco use, drug use, sexual health, stress management, and sleep.  
- Educational outreach programs and events on a variety of health topics. | 2016:  
- 2,798 individual consultations  
- 10,896 students served  
- 46,869 student contacts at outreach programs and events  | - Optimize campus environments to support holistic student success |
| Sexual Misconduct Response Coordinator    | 2.7 FTE | - Responds to reports of sexual assault, sexual harassment, dating/domestic violence, and stalking when affecting members of, or visitors to, the university community  
- Coordinates university’s response to sexual misconduct  
- Oversees Anti-Violence Coalition and Plan with strategies and tactics in Prevention/Education, Intervention, and Policy  
- Provides process oversight as Deputy Title IX Coordinator  
- Oversees Campus Climate Survey administration and response | 2016:  
- Responded to 121 reports of sexual assault, 125 reports of sexual harassment, 125 reports of dating/domestic violence, and 91 reports of stalking | - Invest in cultural centers . .  
- Design curricula that emphasize diverse contexts . .  
- Invest in high-impact practices . .  
- Ensure all undergraduate students can articulate leadership competencies . .  
- Promote academic and co-curricular citizenship experiences . . |
| Vice President for Student Life           | 7 FTE  
7 hourly students | - Leads the Division, and:  
- Directs Student Success Team, a collaborative responsible for creating initiatives such as living-learning communities, early intervention, On Iowa, and first-year seminars  
- Administers Iowa GROW® (Guided Reflection on Work) student employment intervention  
- Directs campus-wide collaborations in three priorities areas:  
  - Alcohol Harm Reduction  
  - Leadership and Service (Be Better@Iowa)  
  - Multiculturalism (Being Black@Iowa, Hubbard Scholars, Cultural Centers) | - High-risk drinking rate decreased from 70.9% to 50.9% since 2009  
- High-impact practices such as service and leadership programs scaled to reach more students  
- Iowa GROW® cited in multiple publications as a high-impact student success intervention | - Invest in cultural centers . .  
- Design curricula that emphasize diverse contexts . .  
- Invest in high-impact practices . .  
- Ensure all undergraduate students can articulate leadership competencies . .  
- Promote academic and co-curricular citizenship experiences . . |
POSITION SUMMARY

The University of Iowa welcomes applications for the role of director of student health to join the Division of Student Life team.

Dedicated Team Focus

If you’re a skilled visionary and ready to apply your healthcare expertise to helping students succeed, we want to talk with you about joining our team. The Division of Student Life has much to offer someone with your background. We’re a congenial group that embraces new ideas and works to keep our students safe and healthy. We believe in working together as one team to achieve our mission: fostering student success by creating and promoting inclusive educationally purposeful services and activities within and beyond the classroom. One of our division priorities is to advance UI’s goals to recruit and retain underrepresented U.S. racial/ethnic minority (URM) staff and students.

Division of Student Life staff are proud to be members of the greater UI Hawkeye community. We partner with colleagues across campus and work hard to stay informed about issues, events, and campus-related hot topics to ensure consistent messaging and unity. This role helps serve as ambassador for student health and well-being to the greater campus community.

Student Health Focus

This role works within a top-level, Big10, AAAHC-accredited student health clinic with 12 providers (MD and mid-level). Our Student Health environment includes a CLIA-approved moderate complexity laboratory, NurseLine, two Nurse Care clinics on campus, and allergy, travel, gynecology, and psychiatry services.

The director serves as a campus health expert, promoting the profession of college health and actively participating in the American College Health Association and other national organizations. In alignment with the values of the Division of Student Life, the director is strongly committed to diversity, equity, and inclusion and is a key participant in creating the vision for a culture of well-being on campus, through collaboration with Student Wellness, Recreational Services, University Counseling Service, Student Disability Services and other partners.

Community Focus

The University of Iowa offers opportunities to fit every interest. From sporting events to speakers to theatrical performances, there is truly something for everyone. The leadership on campus takes our role as a family seriously, and you will find we make intentional efforts to take care of each other and provide ample opportunities for growth and leadership.

Duties/Responsibilities:

• Provide senior leadership, direction, management, and coordination of Student Health functions to support and promote the health of students.
• Provide students with comprehensive, effective, accessible and timely primary care, including mental health, and preventive health screenings and services.
• Monitor the campus environment to prevent or control the transmission of infectious diseases among students on campus while maintaining a financially-sound and self-supporting organization.
• Serve as a member of the Division of Student Life Leadership team.
• Lead cross-disciplinary teams in providing mission-driven, student-centered health care.
• Develop and promote collaborative initiatives on campus, in the community, and with the UIHC that advance the Student Health mission.
• Serve as a campus expert regarding student well-being.
• Promote collaborative climate that recognizes, celebrates, and rewards diversity, equity, and inclusion.
Universal Competencies:

The following universal competencies apply to all positions at the university. This position is expected to demonstrate an expert/leader proficiency (Seen as an expert and/or leader; guides, troubleshoots; has strategic focus; applies knowledge and skill across or in leading multiple projects/orgs; demonstrates knowledge of trends in field; leads in developing new processes.)

Collaboration and Embracing Diversity: (Expert/Leader) Ability to work with a variety of individuals and groups in a constructive and civil manner while appreciating the unique contribution of individuals from varied cultures, race, creed, color, national origin, age, sex, disability, sexual orientation, and gender.

Positive Impact/Achieving Results: (Expert/Leader) Ability to utilize existing resources and learning to achieve or exceed desired outcomes of current and future organizational goals/needs. Able to demonstrate ethical behavior in diverse situations while producing results.

Service Excellence/Customer Focus: Ability to meet or exceed customer service needs and expectations and provide excellent service in a direct or indirect manner. Ability to effectively transmit and interpret information through appropriate communication with internal and external customers.

Required Qualifications:

- Advanced degree (examples: MHA, Doctorate, MD) in a field related to clinical health services.
- Progressive experience (typically 10 years) as a clinical-leader including design, development, and direction of health-related programs and services, responsibility for fiscal management, budget development, supervision of medical and non-medical staff members, training and performance management.
- Knowledge of quality assessment and improvement and evidence-based practices in health care management, patient care, and prevention programs.
- Demonstrated strong interpersonal and leadership skills, including ability to lead cross-disciplinary teams in a mission-centered environment.
- Demonstrated commitment to diversity, equity, and inclusion, as well as strong interest and skill in working with diverse populations.
- Extensive knowledge and application of the communication techniques and relationship building skills that develop the ability to work with a variety of individuals and groups in a constructive and collaborative manner.

Desired Qualifications:

- Medical Degree: Doctor of Medicine (MD) or Doctor of Osteopathic Medicine (DO).
- Licensed or eligible for licensure as an MD or DO in the State of Iowa.
- Experience in primary care, pediatrics, internal medicine or family medicine.
- Experience in college health and understanding of college health models.
- Experience in a collective bargaining environment.
- Healthcare administration certification(s) such as Fellow of the American College of Healthcare Executives (FACHE), Certified Medical Manager (CMM) or related.
Salary and Benefits:

Commensurate

Fringe benefit package includes 24 days paid vacation; sick leave; health, dental, life and disability insurance options; and generous employer contributions into retirement plans.

To learn more about Iowa City and working at the University of Iowa

Check out Build a Career/Build a Life at the University of Iowa. We recognize the important relationship between productive careers and quality personal lives.

Applicant credentials are subject to verification. To apply for this position visit: uiowa.taleo.net/careersection/2/jobdetail.ftl?job=19001551
Reference # 19001551

Anticipated Start Date: July, 2019

Nominations for this position may be emailed to Heather J. Larabee at hjl@spelmanjohnson.com.

Applicants needing reasonable accommodation to participate in the application process should contact Spelman Johnson at 413-529-2895.

For questions, please contact Lori Berger at: lori-berger@uiowa.edu

The University of Iowa is an equal opportunity/affirmative action employer. All qualified applicants are encouraged to apply and will receive consideration for employment free from discrimination on the basis of race, creed, color, national origin, age, sex, pregnancy, sexual orientation, gender identity, genetic information, religion, associational preference, status as a qualified individual with a disability, or status as a protected veteran.